



LCB #5185

CASCADIAN LANDSCAPERS, INC.

21510 NW FARM PARK DRIVE HILLSBORO, OR. 97124

503-647-9933

FAX: (503) 647-9922

September 22, 2008

To Whom It May Concern:

I confirm that I have dealt with Ernie Garcia, Employee Benefits Specialist for Montgomery & Graham, Inc. since February 2008, during which time he has provided our company, Cascadian Landscapers, Inc., with excellent support with our medical insurance coverage.

Ernie is a self-directed person who is able to communicate effectively and meet even the most demanding challenges with our medical insurance coverage questions. I have found Ernie to be reliable and courteous to both our employees and myself.

It is with great pleasure that I write this letter about Ernie Garcia. He is an honest, caring individual.

Sincerely,

Patricia Meisner
Cascadian Landscapers, Inc.